

PASTORAL SALARY WORKSHEET
Michigan Region of the Missionary Church

Due February 15

Minister's Name _____

Church Name _____

1. SALARY	20 _____	20 _____
A. Cash Salary	\$ _____	\$ _____
B. Utilities (amount paid by church)	_____	_____
C. Social Security (above cash salary)	_____	_____
TOTAL SALARY	\$ _____	\$ _____

2. HOUSING		
A. Fair Rental Value (for parsonages)	\$ _____	\$ _____
B. Housing Allowance paid to Pastor	_____	_____
TOTAL SALARY & HOUSING	\$ _____	\$ _____

3. BENEFITS (not considered as salary by IRS)		
A. Parsonage Telephone (Region policy is for churches to pay for the phone in the parsonage, except for the pastor's personal long distance calls)	\$ _____	\$ _____
B. Hospitalization/Medical	_____	_____
C. Long Term Disability	_____	_____
D. Pension - Denominational	_____	_____
E. Other (e.g. 403b) _____	_____	_____
_____	_____	_____
TOTAL SALARY, HOUSING & BENEFITS	\$ _____	\$ _____

4. BUSINESS EXPENSE (not considered salary by IRS)		
A. Travel Allowance: flat rate or mileage at _____ cents per mile	\$ _____	\$ _____
B. Entertainment Allowance	_____	_____
C. Educational Improvement: professional growth, books, periodicals, seminars, etc.	_____	_____
D. Other _____	_____	_____
TOTAL COMPENSATION PACKAGE.....	\$ _____	\$ _____

OTHER NOTES and POLICIES

1. Vacation time agreement _____

2. Conferences and Seminars _____

3. Other _____

4. Other _____

**PLEASE COMPLETE AND RETURN TO THE RESOURCE CENTER
BY FEBRUARY 15**

**Michigan Resource Center, Missionary Church - 1091 Creekwood Trail - Burton, Michigan 48509
E-mail: office@mcmichigan.org – FAX: 810-742-8102**